

Modern Slavery Act: Analogic Canada Corporation Reporting

This Modern Slavery Act Reporting has been prepared by Analogic Canada Corporation (“Analogic”) and discusses the corporation activities and processes to fight against modern slavery and child labor. This statement refers to the 2025 reporting fiscal year: from August 1st, 2024 until July 31st, 2025.

I. BUSINESS ACTIVITIES AND SUPPLY CHAIN ACTIVITIES

Analogic Canada Corporation, a subsidiary of Analogic Corporation (Salem, NH, USA), is responsible for the design, manufacture and servicing of flat panel detectors and subsystems for X-Ray applications, as well as the after-sales service and end of life disposition.

The manufacturing operations and Research & Development are performed in-house in Montreal, Quebec, Canada. Analogic outsource sub-components, components and raw materials are included in the products from various suppliers worldwide.

Analogic Canada has a comprehensive supply chain management system in place to implement, control, monitor and evaluate their approved suppliers list. Quarterly Supplier reviews are conducted to identify and to address any risks. A critical supplier classification process has been implemented and all critical suppliers within its supply chain have been identified and monitored.

II. POLICY

Analogic is taking a strong stance against forced and child labor within its supply chain and organization. Several key measures have been taken with a corporate responsibility, legal framework and international cooperation approach.

Analogic has built a quality management system to implement and manage its company policy and procedure. To ensure compliance, Analogic Canada has established a rigorous qualification process that validates supplier company policies and its adherence to labor standards.

Legally, all contracts including supplier agreement and purchase orders explicitly prohibit forced labor and child labor. If supplier found guilty of such practices, the supplier shall remediate quickly to the situation and could face consequences up to contract termination.

Within Analogic Canada, accessible and effective grievance mechanisms are provided for workers to report abuses without fear of retaliation.

III. SUPPLY CHAIN RISK ASSESSMENTS

The mining sector presents the highest risk in Analogic Canada supply chain activities. Analogic recognizes the complexity of using these minerals and willingly provides this conflict minerals disclosure statement: <https://www.analogic.com/conflict-minerals-compliance/?locale=fr>.

It should be noted that Analogic Corporation including Analogic Canada does not directly source minerals. The supply chain for the metals of concern involves many tiers, including mines, traders, exporters, smelters, refiners, alloy producers, and component manufacturers, before reaching Analogic's direct suppliers. The lengthy, complex, and regularly changing supply chain, coupled with the refining process makes it challenging to track and trace the minerals back to the mine of origin.

Analogic Corporation strongly encourages our suppliers to implement responsible sourcing and a due diligence framework, and to have them encourage smelters and refiners to obtain a 'conflict-free' designation through an independent, third-party audit.

Analogic remains dedicated to responsible sourcing, helping to ensure that our clients receive our manufactured products in good faith with the Securities and Exchange Commission.

IV. REMEDIATION AND MEASURES TAKEN TO REMEDIATE THE LOSS OF INCOME

Analogic did not identify any forced and/or child labor practiced within its supply chain activities and suppliers. Therefore, Analogic did not take any measures to remediate the loss of income and did not identify any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.

V. TRAINING

Analogic has a strong quality management system and training its employees represents the core value of this system and codes of conduct. Analogic intends to expand its training horizon to include prevention and risk assessment related to forced and child labor.

VI. ASSESSING EFFECTIVENESS

Analogic is committed to actively tracking and strengthening its alignment with the Fighting Against Forced Labour and Child Labour in Supply Chains Act and the UN Guiding Principles on Business and Human Rights.

The effectiveness of these initiatives will be measured through ongoing oversight activities, including periodic evaluations of the Modern Slavery Report, the Code of Conduct, the internal Procurement Policy, including supplier qualification procedure and the Quality Management System.

Analogic hasn't identified any modern slavery incident within its organization or suppliers. As a corporation that is committed to maintain a high level of ethical and legal standard, Analogic strives to comply with the law and regulation towards modern slavery. Measures include supplier reviews, contract compliance, and monitoring grievances. No incidents identified during reporting period.

VII. APPROVAL

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Luc Laperrière
VP XR Imaging and General Manager
2026-05-29
I have the authority to bind Analogic Canada Corporation